

What is the NextWave Program?

The NextWave Program is a six-month professional development experience designed to build the skills, technical knowledge, and real-world experience needed to grow into impactful roles within Puffer-Sweiven's sales and service organization.

Unlike traditional training or onboarding programs, NextWave offers structured exposure across the business, hands-on learning, and direct collaboration with experienced teams—accelerating both near-term contribution and long-term career growth.



PUFFER-SWEIVEN, an employee-owned company, is a leading provider of process control, automation, and reliability solutions for process-intensive industries across the Texas Gulf Coast and Central Texas.

As an **EMERSON IMPACT PARTNER**, we combine advanced technologies, applied engineering, and lifecycle services to help customers improve safety, optimize performance, and drive operational excellence.



To apply, scan QR code or visit puffer.com/careers

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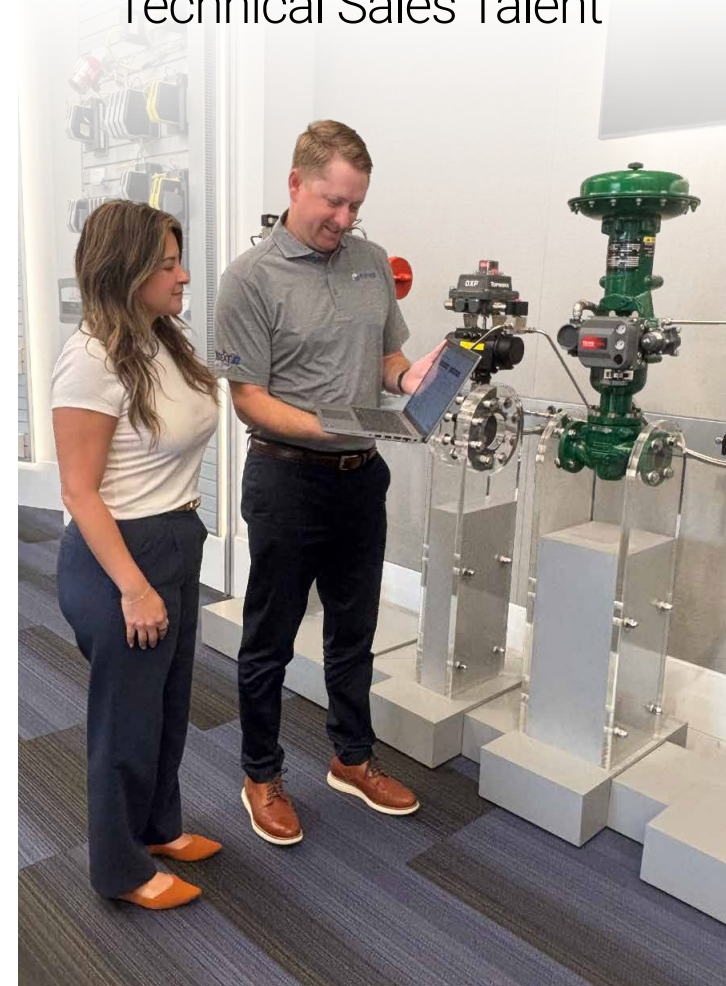


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Puffer Sweiven's

NEXT Program

Shaping the
Next Generation of
Technical Sales Talent



Why choose NextWave?

- 🔧 Purposeful development designed to support long-term career momentum
- 🔧 Exposure to the full business—not just a single role or function
- 🔧 Confidence gained through meaningful presentations to diverse audiences, including leadership
- 🔧 Growth at the intersection of technical expertise and commercial impact through cross-functional engagement



Who we're looking for

Near-term or recent graduates who enjoy solving technical problems, building relationships, and working directly with a variety of customers.

Ideal majors include:

- 🔧 Engineering
- 🔧 Industrial Distribution
- 🔧 Or related technical/commercial fields

Program overview

- 🔧 6-month program
- 🔧 Exposure to senior & executive leadership
- 🔧 Networking events and team-building activities
- 🔧 Professional Development Insight Sessions

An experience designed to **accelerate** your potential

- Rotational exposure through Final Control Sales and Service teams across multiple locations
- Hands-on Operations rotations that connect theory to real-world execution
- Direct interaction with cross-functional teams, reinforcing how technical and commercial priorities intersect
- A Technical Capstone presentation showcasing learning, growth, communication skills, and technical expertise



PUFFER SWEIVEN, 80 YEARS IN THE GAME